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**From:** Farak, Sonja (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=DPH/CN=RECIPIENTS/CN=SFARAK]  
**Sent:** 3/1/2004 1:12:30 PM  
**To:** [REDACTED]  
**Subject:** FW: Information on Governor's FY 2005 Pension Reform proposals

-----Original Message-----

From: Bramson, Ruth (HRD) [mailto:[Ruth.Bramson@state.ma.us](mailto:Ruth.Bramson@state.ma.us)]  
Sent: Friday, February 27, 2004 7:00 PM  
To: Farak, Sonja (DPH)  
Subject: Information on Governor's FY 2005 Pension Reform proposals

Governor Romney's FY 2005 budget recommendation (House 1A) includes a number of reforms to the Massachusetts public employee pension system. Since employees' pensions are an important component of compensation, we appreciate that many of you are understandably concerned how the proposals affect you.

The Executive Office for Administration and Finance has prepared and posted on their website a brief explanation of the reform proposal, including a series of frequently asked questions and their answers. A copy of this is also posted on the Human Resources Division website.

To learn more about the proposed pension changes, go to [http://www.mass.gov/eoaf/pension\\_reform\\_qa.pdf](http://www.mass.gov/eoaf/pension_reform_qa.pdf) or [http://www.hrd.state.ma.us/agency\\_services/pension\\_reform\\_qa.pdf](http://www.hrd.state.ma.us/agency_services/pension_reform_qa.pdf)

Ruth N. Bramson  
Chief Human Resources Officer